

SPRINGFIELD TOWNSHIP SCHOOL DISTRICT

SECTION: EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: March 18, 2014

REVISED:

321. POLITICAL ACTIVITIES	
1. Authority	<p>The Board recognizes and encourages the right of administrative, professional, confidential and support employees, as citizens, to engage in political activity. However, district time, resources, property or equipment, paid for by taxpayers, may not be used for political purposes by district employees when performing assigned duties.</p>
SC 510	<p>Employees shall not engage in political activities during assigned work hours on property under the jurisdiction of the Board.</p> <p>District employees who hold elective or appointive office shall not be entitled to time off from assigned duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"> 1. Discussion and study of politics and political issues when applicable to the curriculum and appropriate to classroom studies. 2. Conduct of student elections and connected campaigning. 3. Conduct of employee representative elections.
Pol. 317	<p>Violations of this policy may constitute cause for disciplinary action, in accordance with applicable provisions of an administrative compensation plan, individual contract, collective bargaining agreement and/or Board policy.</p> <p>References:</p> <p>School Code – 24 P.S. Sec. 510</p> <p>Board Policy – 317</p>